

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
Colchester High School Media Center

Tuesday, August 20, 2019
7:00 p.m.

MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, August 20, 2019, at the Colchester High School Media Center. Those in attendance were Board Chair Mike Rogers; Directors: Craig Kieny, Lindsey Cox, Lincoln White and Curt Taylor; Student Representative Mitch Gadapee; Superintendent Amy Minor; Business and Operations Manager George Trieb, Director of Curriculum Gwendolyn Carmolli, Director of Student Support Services Carrie Lutz; Principals: Heather Baron, Michele Cote, Jordan Burke, Carolyn Millham, and Chris Antonicci. District Nursing Supervisor Deborah Deschamps.

I. Call to Order and Pledge of Allegiance

Board Chair Mike Rogers called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

II. Citizen Participation

None.

III. Introduction of the 2019-2020 Student Representative

Information

This item was held for later in the meeting. See Section VI.

IV. First Reading of AIDS/Hepatitis-B Infection Policy: F11

Action

This policy was last reviewed in 2002. District Nursing Supervisor Deborah Deschamps outlined some of the changes proposed in the draft version to include updating the language of the title to "Bloodborne Pathogens Policy". The draft policy indicates a separate document called the Exposure Control Plan that will be maintained and implemented by the district's nursing supervisor. The purpose of the plan is to eliminate or minimize occupational exposure to bloodborne pathogens. Director Taylor requested additional language in the Purpose Statement to specify the inclusion of students.

Director White moved to approve first reading of the Bloodborne Pathogens Policy: F11, seconded by Director Cox. The motion passed unanimously, 5-0.

V. Report from Building Principals

Information

All of the district principals were in attendance at the meeting. They each shared an update of the work completed in the buildings over the summer. They also provided the board with dates and information for important upcoming events.

VI. Introduction of the 2019-2020 Student Representative (*Moved from item III*) Information

The student representative position on the school board is open to all seniors. The student is selected through an application and interview process. CHS Principal Heather Baron introduced this year's student board member as Mitch Gadapee from Grand Isle. Mitch has shown great interest in government and policy-making. Ms. Baron spoke to Mitch's tremendous contributions to CHS as an athlete, member of the speech team, smart start volunteer, and participant in many other co-curriculars. The board expressed their gratitude to Mitch for his willingness to serve the district in this capacity.

VII. Second and Final reading of Donations Policy: E10 Action

The board approved the final reading with no additional edits.

Director Taylor moved to approve the second and final reading of the Donations Policy: E10, seconded by Director Kieny. The motion passed unanimously, 5-0.

VIII. First Reading of Fiscal and Business Management Policy: E1 Action

This policy was reviewed two years ago but in light of reviewing the Donations Policy: E10, the board engaged in a discussion about investments. Specifically, the decision making, management and oversight of investment portfolios; all of which, are included in this policy. Much of the conversation centered around a single donation that, at the time of the donation, was suggested to be kept in a mutual fund. Overall, the board agreed that they are uncomfortable managing mutual fund investments due to their risk and ultimately would like to back away from that type of variable investment. They decided that one of them would approach this specific donor to explain the board's hesitation and ask if the donor would have an objection to moving the funds to a low risk investment. If the donor agrees, there would be no changes to this policy and therefore no approval vote was conducted.

IX. Approval of Personnel Consent Agenda Action

The following Personnel Consent Agenda was presented for August 20, 2019.

PERSONNEL CONSENT AGENDA

Board Date: August 20, 2019

Licensed Employees (Teacher/Administrator)

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Teacher	Chelcy	Branon	New Hire	Math Teacher, Long-Term Substitute	1.0 FTE	CMS	Request to Hire	Ray Simmons	Yes	Yes
Teacher	Hayden	Chichester	New Hire	English Teacher, Long-Term Substitute	1.0 FTE	CHS	Request to Hire	Katherine Lenox	Yes	Yes
Teacher	Genevra	MacPhail	New Hire	English Teacher, Long-Term Substitute	1.0 FTE	CHS	Request to Hire	Megan Gagne	Yes	Yes

Non-Licensed Employees (Support Staff), *Informational*

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Co-Curricular	Alec	Brigante	New Hire	Boys' "A" Soccer Coach		CMS	Notice of Hire	Marc Gagne	Yes	Yes
Co-Curricular	Kaitlin	Cole	New Hire	Soccer Boys "B" Coach		CMS	Notice of Hire		Yes	Yes
Co-Curricular	Alicia	English	New Hire	Dance Coach		CHS	Notice of Hire	Alexandra Lovejoy	Yes	Yes
Co-Curricular	Melanie	Hurlbut	New Hire	Field Hockey Coach - "A" and "B" Team		CMS	Notice of Hire		Yes	Yes
Co-Curricular	Owen	Leavey	New Hire	Drama Director		CHS	Notice of Hire	Victor Toman	Yes	Yes
Co-Curricular	Julie	Wockenfuss	New Hire	JV Field Hockey Coach		CHS	Notice of Hire	Jennifer Turmel	Yes	Yes
Co-Curricular	Morgan	Young	New Hire	Girls' "A" Soccer Coach		CMS	Notice of Hire	Doug Allen	Yes	Yes
Support Staff	Laurie	Cousineau	End of Employment	Paraeducator - Special Education	32.5 hr	PPS	Notice of End of Employment			Yes
Support Staff	Hannah	Cruickshank	End of Employment	Paraeducator/Paraeducator-Special Education	32.5 hr	PPS	Notice of End of Employment			Yes
Support Staff	Lisa	Cruz	End of Employment	Paraeducator - EEE	32.5 hr	MBS	Notice of End of Employment			Yes
Support Staff	Nicole	DeOrsey	End of Employment	Paraeducator - Special Education	32.5 hr	UMS	Notice of End of Employment			Yes
Support Staff	Erin	Dye	End of Employment	HR Coordinator	35.0 hr	CO	Notice of End of Employment			Yes
Support Staff	Micaela	Flagg	End of Employment	Paraeducator	32.5 hr	PPS	Notice of End of Employment			Yes
Support Staff	Peter	Govoni	End of Employment	Paraeducator - Special Education	32.5 hr	CHS	Notice of End of Employment			Yes
Support Staff	Melissa	Labrie	End of Employment	Paraeducator - Special Education	32.5 hr	MBS	Notice of End of Employment			Yes
Support Staff	Lindsay	Lesage	End of Employment	Paraeducator	32.5 hr	PPS	Notice of End of Employment			Yes
Support Staff	Brendan	Nelson	End of Employment	Paraeducator - Special Education	32.5 hr	MBS	Notice of End of Employment			Yes
Support Staff	Kenneth	Paquette Jr	End of Employment	Behavior Interventionist	40.0 hr	MBS	Notice of End of Employment			Yes

Support Staff	Steven	Real	End of Employment	Maintenance Worker	40.0 hr	DW	Notice of End of Employment			Yes
Support Staff	Pamela	Reith	End of Employment	Administrative Assistant	40.0 hr	MBS	Notice of End of Employment			Yes
Support Staff	Erica	Tremblay	End of Employment	Paraeducator	32.5 hr	PPS	Notice of End of Employment			Yes
Support Staff	Sheryl	Asper	New Hire	Paraeducator	32.5 hr	PPS	Notice of Hire	Hannah Cruickshank	Yes	Yes
Support Staff	Parker	Cadwell	New Hire	Paraeducator	32.5 hr	PPS	Notice of Hire	Erica Tremblay	Yes	Yes
Support Staff	Adrienne	Cameron	New Hire	Paraeducator - Special Education	32.5 hr	MBS	Notice of Hire	Brendan Nelson	Yes	Yes
Support Staff	Ginger	Grout	New Hire	Food Service Worker	30.0 hr	MBS	Notice of Hire	Lauren Walker	Yes	Yes
Support Staff	Wanda	Keosian	New Hire	Paraeducator	32.5 hr	MBS	Notice of Hire	Emilie Schweikert	Yes	Yes
Support Staff	Shawn	Lund	New Hire	Behavior Interventionist	35.0 hr	CAP	Notice of Hire	Miriam Mahar	Yes	Yes
Support Staff	Lijuan	Merkel	New Hire	Paraeducator - ELL	32.5 hr	MBS	Notice of Hire	Elizabeth Clapp	Yes	Yes
Support Staff	Renee	McLaughlin	New Hire	Lunch/Recess Monitor - NIA	15.0 hr	CMS	Notice of Hire	Angela Plumb	Yes	Yes
Support Staff	Megan	McLoughlin	New Hire	Paraeducator - ELL	32.5 hr	CHS	Notice of Hire	Alice Batson	Yes	Yes
Support Staff	Dev	Nagel	New Hire	Paraeducator - Special Education	32.5 hr	CMS	Notice of Hire	Holli-Jo Brigante	Yes	Yes
Support Staff	Ryane	Severin	New Hire	Paraeducator - Special Education	32.5 hr	MBS	Notice of Hire	Morgan Beck	Yes	Yes
Support Staff	Gail	Stone	New Hire	Paraeducator - Paraeducator/Special Education	32.5 hr	PPS	Notice of Hire	Louis Merola	Yes	Yes
Support Staff	Lauren	Walker	Transfer	Paraeducator	32.5 hr	PPS	Notice of Transfer	Miranda Axworthy	Yes	Yes

Director Cox moved to approve the Personnel Consent Agenda, seconded by Director Taylor. The motion passed unanimously, 5-0.

X. Approval of Minutes: July 9, 2019 Action

Director Taylor requested the language about the proposal in item III not be so specific. It was changed to reflect that request.

Director Cox moved to approve the amended minutes of July 9, 2019, seconded by Director Taylor. The motion unanimously, 5-0.

XI. Board/Administration Communication, Correspondence, Committee Reports Information

- Superintendent Minor provided the board with an update on legislation around lead testing, the Opening Convocation to welcome back faculty and staff, and the strategic plan.

XII. Future Agenda Items Information

- Continued Policy Work

XIII. Executive Session to Discuss Potential Real Estate and Contract Negotiations Action


Director Kienny moved to enter executive session at 8:38 pm to discuss potential real estate and contract negotiations, seconded by Director White. The motion passed unanimously, 5-0.

Director Taylor moved to exit executive session at 9:16 pm seconded by Director White. The motion passed unanimously, 5-0.

XIV. Adjournment

Director White made a motion to adjourn at 9:17 pm seconded by Director Cox. The motion passed unanimously, 5-0.

Recorder:


Meghan Baule
Recording Secretary

Board Clerk:


Lindsey Cox
Board Clerk