

COLCHESTER SCHOOL DISTRICT

POLICY: COMPARABILITY POLICY

DATE ADOPTED: July 5, 2005

REQUIREMENT STATEMENT

To be eligible to receive Title I, Part A funds, A School District must use state and local funds to provide services that, taken as a whole, are substantially comparable in each school. A school district with only one school building per grade is not subject to this requirement. Therefore this requirement exists for Porters Point and Union Memorial School. Comparability requirements are measured on a grade span-by-grade span basis or a school-by-school basis.

POLICY STATEMENT

Colchester School District meets the state and federal requirements assuring comparable services, staffing levels and curriculum materials and supplies at both title eligible and non-title eligible schools.

PROCEDURES

A Supervisory Union/District shall be considered to have met this requirement if it has filed a written assurance that it has established and implemented:

- a LEA-wide salary schedule; and
- a policy to ensure equivalence (staffing level equivalence) among schools in teachers, administrators, and other staff; and
- a policy to ensure equivalence among schools in the provision of curriculum materials and instructional supplies.

Colchester School District has districtwide salary schedules for all employees. These schedules are different between the Teaching Staff and the Support Staff. Employees are paid based on experience, education and task assignment. There are no different pay schedules for different sites.

Staffing levels, including but not limited to class size, will be planned during each budget cycle as equivalent as possible and adjusted from year to year.

Supplies are planned and purchased at the same cost per student for each site for which this policy applies.

Colchester School District has a centrally controlled curriculum plan. This plan is managed by the Curriculum Coordinator. The curriculum plan includes materials and instructional supplies. Accordingly, plans are consistent and equivalent between sites with the same grades.

Date Warned: June 17, 2005
 First Reading: June 21, 2005
 Second Reading: July 5, 2005