Colchester School Board

Meeting Agenda and Packet

January 21, 2025

Agenda

I.	Call to Order	
II.	Citizen Participation*	
III.	Approval of FY'26 Budget and Warning	Action
IV.	Approval of Central Office Lease	Action
V.	Approval of Consent Agenda	Action
VI.	Approval of Meeting Minutes • January 7, 2024 • January 14, 2024	Action
VII.	Board/Administration Communication, Correspondence, Committee Reports	Information
VIII.	Future Agenda Items	Information
IX.	Executive Session to Discuss Contract Negotiations	Action
X.	Adjournment	

*Meeting Participation and Viewing Options

Meetings are open to the public unless warned otherwise. Colchester citizens have an opportunity to speak or comment on any items listed on the agenda. For topics not listed on the agenda, public comment can be made during the Citizen's Participation agenda item. Please review the Public Comment Rules listed at <u>www.csdvt.org/schoolboard</u> prior to the meeting. If not attending in person, citizens may also participate in the meeting by emailing a prerecorded message to <u>schoolboard@colchesters.org</u> with "Citizens Participation" listed in the subject line. It must be received by noon on the day of the meeting, include your full name and phone number, and follow the Public Comment Rules. LCATV will provide live stream coverage via: <u>www.lcatv.org/live-stream-3</u>.

				CO	ONSENT AGEN	IDA				
				Board Me	eeting Date: 1	/21/2025				
				Licensed Emplo	oyees (Teach	er/Administı	rator)			
Contract Type	First Name	Last Name	Category	Position	FTE	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Teacher	Aurina	Hartz	New Hire	LTS- 1st Grade Teacher	1	PPS	Request for Hire	Wendy Goldsmith	ļ'	
	'		+	ļļ	ļļ	<u> </u>	'		+	<u> </u>
I		·	Non	-Licensed Employees ((Support Sta	ff), Board Ap	proval Required	1	·I	
Contract Type	First Name	Last Name	Category	Position	Hours/Wk	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Support Staff	Irene	Shagam	LOA	SPED Paraeducator	32.5	СМЅ	Request for unpaid LOA			
			L	Non-Licensed Emplo	yees (Suppo	rt Staff), Infc	ormational	1	<u> </u>	
Contract Type	First Name	Last Name	Category	Position	Hours/Wk	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Support Staff	Gabriel	Adancourt	New Hire	Paraeducator	32.5	CMS	Notice of Hire	Unfilled	Yes	Yes
Support Staff	Rachel	Spring	New Hire	Paraeducator	32.5	MBS	Notice of Hire	Shaquia Cross	Yes	Yes
Support Staff	Bora	Dina	New Hire	Custodian	40.0	CHS	Notice of HIre	Unfilled	Yes	Yes
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COLCHESTER SCHOOL DISTRICT

Board of Education Meeting Colchester High School Media Center

MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, January 7, 2025, in the Colchester High School Media Center. Board members in attendance were Board Chair Lindsey Cox, Directors Nic Longo, Ben Yousey-Hindes, Laurie Kigonya, Jennifer Fath and Student Representative Rylee Friend. District administrators and employees in attendance included Superintendent Amy Minor, Business and Operations Manager George Trieb, Director of Curriculum and Instruction Gwen Carmolli, and Director of Student Support Services Carrie Lutz. There was one audience member.

I. Call to Order

Board Chair Lindsey Cox called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

II. Citizen Participation

None.

III. Approval of Colchester School District Announced Tuition Rate

Each year, districts are required by law to announce their anticipated tuition for students attending Colchester Schools from other districts that do not have a high school or middle school. Most tuition students attending CSD are from the Grand Isle Supervisory Union and the town of Georgia.

Director Longo moved to approve the announced tuition rate for FY 2026 at \$17,200 for elementary grades (k-6) and \$23,300 for secondary grades (7-12).

IV. Hear FY'26 Budget Discussion

Superintendent Amy Minor provided a recap of the previous budget presentations, including stable enrollment, key term definitions used in the state's education funding formula, and how the variables impact the local estimated tax rate. She outlined top priorities for the FY'26 budget, including maintaining resources to support multi-tiered systems of support (MTSS) in academics, socialemotional learning, and inclusion; adhering to Vermont Education Quality Standards for class sizes; prioritizing early literacy and mathematics proficiency; continuing co-curricular activities; protecting services for the district's most vulnerable students and families; exploring system efficiencies to ensure fiscal responsibility; and retaining current levels of professional staffing while monitoring future needs identified by school principals.

The board supported the budget priorities outlined by administrators. Based on that feedback at the previous meeting, two scenarios were considered. The first scenario rolls over the current budget with no additions or reductions, which amounts to \$65,501,603 — this budget increase of 14.06% results in an estimated tax increase of 4.37%. The second scenario has no additions but includes reductions through open positions. That scenario creates a budget of \$64,889,466, an increase of 13% and resulting in an estimated tax increase of 3.10%.

Superintendent Minor then went over the impact of the dollar yield, a component set by the state that significantly impacts the local tax rate. The two scenarios outlined used the current announced dollar

Tuesday, January 7, 2025 7:00 p.m.

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Information

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yield; however, it was noted that the state could alter that number at will. They showed what would happen if the state decided to change the dollar yield by 5% or 10%, raising the estimated tax rate by as much. They emphasized that they do not know if the state will change the yield but felt it was important for the board to know the possibility exists.

Director Kigonya highlighted that the proposed budget reduces positions rather than adding and expressed concern about the vulnerability of Colchester's estimated tax rate to state-level decisions.

Director Longo thanked administrators for identifying budget cuts and inquired about the necessary reductions to maintain a 3% tax increase if there were a 1% yield decrease.

Director Yousey-Hindes sought details on the reduction in open positions, including the decisionmaking process and its impact on student support. Director of Student Support Services Carrie Lutz explained the analysis of 25-28 open positions, focusing on long-standing vacancies, current coverage strategies, and a spread-out reduction approach. Superintendent Minor reassured that the service delivery model would remain intact despite reductions.

Director Fath asked if Colchester would still be among the lowest-spending districts with the proposed budget. Business and Operations Manager George Trieb indicated that the district would approach the county and state spending averages with the bond payment included.

Mr. Trieb further updated how the facilities bond will impact the FY'26 operational budget. Black River Design Architects has recommended moving the construction start date up by six months to the fall of 2025. The board discussed the recommendation and impact of accelerating the construction schedule, including cost savings amid inflation. Directors Longo and Fath supported the idea, and the board agreed. They discussed the importance of keeping the community updated on progress connected to construction.

V. Second and Final Reading of Video Surveillance Policy: F24

This policy was reviewed as part of the scheduled cycle. There were no edits or changes requested.

Director Yousey-Hindes moved to approve the second and final reading of the Video Surveillance Policy: F24. The motion passed unanimously.

VI. Approval of Consent Agenda

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Action

The board reviewed the following consent agenda.

				CONS	ENT AGENDA					
			E	Board Meeting Date: 1	/7/2025 (UP	DATED 1/7/2	025)			
				Licensed Employee	es (Teacher/A	dministrato	r)			
Contract Type	First Name	Last Name	Category	Position	FTE	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Teacher	Kelly	Barnett	Retirement	Elementary Teacher	1	UMS	Request to end employment - end of 24/25 school year			
Teacher	Lynn	Mazza	Retirement	Title I Teacher	1.0	UMS	Request to end employment - end of 24/25 school year			
			Non-Lice	ensed Employees (Suj	oport Staff), I	Board Approv	al Required			
Contract Type	First Name	Last Name	Category	Position	Hours/Wk	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
			N_=	n Linenard Employee	a (Ourseart O	ta 60 Jun 6a waa				
_			NO	n-Licensed Employee	s (Support S	taff), Informa	1	11		
Contract Type	First Name	Last Name	Category	Position	Hours/Wk	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Support Staff	Gabrielle	Lajeunesse	New Hire	Paraeducator	32.6	PPS	Notice of Hire	Kendra Renz	Yes	Yes
Support Staff	Krista	Knaus	Resignation	Administrative Assistant	40.0	CHS	Notice of resignation end of 24/25 school year			
Support Staff	Shoshanna	Bennett	New Hire	Paraeducator	19.5	MBS	Notice of Hire	Amelia Adams	Yes	Yes
Support Staff	Deena	Murphy	New Hire	ML Paraeducator	13.0	MBS	Notice of Hire	New	Yes	Yes

Director Kigonya moved to approve the consent agenda as presented. The motion passed unanimously.

VII. Approval of Meeting Minutes

- December 17, 2024 (special)
- December 17, 2024 (general)

Director Kigonya moved to approve both sets of minutes from the December 17, 2024 meetings. The motion passed unanimously.

VIII. Board/Administration Communication, Correspondence, Committee Reports Information

• Facility renovations have focused on different employees from PPS and UMS meeting with Black River Design to finalize floor plans.

IX. Future Agenda Items

- School Reports
- FY26 Budget Development
- Policy Work

X. Executive Session to Discuss Contract Negotiations

Director Longo moved to enter executive session at 8:09 p.m. to discuss contract negotiations. The motion passed unanimously.

Director Kigonya moved to exit executive session at 9:22 p.m. The motion passed unanimously.

XI. Adjournment

Director Fath moved to adjourn the meeting at 9:23 p.m.

Recorder:

Board Clerk:

Meghan Baule Recording Secretary Ben Yousey-Hindes Board Clerk Information

Action

Action

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting, Special Meeting Conference Room, Central Office Tuesday, January 14, 2024 5:00 p.m.

MINUTES

The Colchester Board of Education held a Special Board Meeting on Tuesday, January 14, 2024. Board members in attendance included Board Chair Lindsey Cox, Directors Nic Longo, Ben Yousey-Hindes, Laurie Kigonya and Jennifer Fath. District administrators included Superintendent Amy Minor and Business and Operations Manager George Trieb.

I. Call to Order

Board Chair Lindsey Cox called the meeting to order at 5:03 p.m.

II. Executive Session: Contract Negotiations

Director Yousey-Hindes moved to enter executive session at 5:03 p.m. for the purpose of discussion contract negotiations. The motion passed unanimously.

III. Adjournment

Director Longo moved to exit executive session and adjourn at 6:07 p.m. The motion passed unanimously.

Recorder:

Board Clerk:

Meghan Baule Recording Secretary Ben Yousey-Hindes Board Clerk