

# Colchester School Board Meeting Agenda & Packet

May 5, 2026



**Colchester School District  
Board of Education Meeting**  
May 5, 2026 - 7:00 p.m.  
Colchester High School Library

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**Meeting Agenda**

- |  |                      |
|--|----------------------|
| <b>I. Call to Order</b>  |                      |
| <b>II. Citizens Participation*</b>   |                      |
| <b>III. Hear CHS Montreal Trip</b>   | <b>Informational</b> |
| <b>IV. Hear CHS Spring Principal Report</b>                                      | <b>Informational</b> |
| <b>V. Hear Quarterly Financial Report</b>  | <b>Action</b>        |
| <b>VI. Approval of Maintenance Truck</b>   | <b>Action</b>        |
| <b>VII. Approval of Sealcoat and Line CHS Parking Lot</b>                        | <b>Action</b>        |
| <b>VIII. Second and Final Reading of School Board Policies</b>                   | <b>Action</b>        |
| ○ <b>C1: Equity</b>  |                      |
| ○ <b>C2: Nondiscriminatory Mascots and School Branding</b>                       |                      |
| ○ <b>C3: Nondiscrimination</b>   |                      |
| <b>IX. Approval of Consent Agenda</b>  | <b>Action</b>        |
| <b>X. Approval of Meeting Minutes</b>  | <b>Action</b>        |
| ○ <b>April 7, 2026 (General)</b>   |                      |
| <b>XI. Board/Administration Communication, Correspondence, Committee Reports</b> | <b>Informational</b> |
| <b>XII. Future Agenda Items</b>  | <b>Informational</b> |
| <b>XIII. Executive Session</b>   |                      |
| <b>XIV. Adjournment</b>  |                      |

**\*Meeting Participation and Viewing Options**

Meetings are open to the public unless warned otherwise. Colchester citizens have an opportunity to speak or comment on any items listed on the agenda. For topics not listed on the agenda, public comment can be made during the Citizens' Participation agenda item. Please review the Public Comment Rules listed at [www.csdvt.org/schoolboard](http://www.csdvt.org/schoolboard) prior to the meeting. If not attending in person, citizens may also participate in the meeting by emailing a prerecorded message to [schoolboard@colchesters.org](mailto:schoolboard@colchesters.org) with "Citizens Participation" listed in the subject line. It must be received by noon on the day of the meeting, include your full name and phone number, and follow the Public Comment Rules. LCATV will provide live stream coverage via: [www.lcatv.org/live-stream-3](http://www.lcatv.org/live-stream-3).



# Colchester School District

Administrative Offices, 59 Rathe Road, PO Box 27, Colchester, Vermont 05446  
Phone: (802) 264-5999 • [www.csdvt.org](http://www.csdvt.org) • Fax: (802) 318-4669

## MEMO

**To:** School Board Directors  
**From:** George A. Trieb, Jr.  
**Date:** April 29, 2026  
**Subject:** Year-To-Date Financial Report – March 2026

The table below shows the total budget and forecasted revenue and expense figures for the period ending March 2026. Revenue and expenditures are tracking mostly as expected. Should the current spending trend continue the district expects a surplus of \$410,052.

	<b>Budget</b>	<b>Forecast</b>	<b>% of Budget</b>	<b>Variance</b>
<b>Revenue</b>	<b>\$63,459,466</b>	<b>\$64,715,346</b>	<b>101.98%</b>	<b>\$1,255,880</b>
<b>Expenses</b>	<b>\$63,459,466</b>	<b>\$64,305,294</b>	<b>101.33%</b>	<b>(\$845,828)</b>
<i>Surplus/(Deficit)</i>				<b>\$410,052</b>

Attached to this memo are further details about both the revenue and expenses through March. The district spent 68.39% of the budget versus spending 70.14% last year at this time. The district's total commitments to date are very much in line with last year.

Revenue/Expenditures: Account codes 5561 – 5564 (out of district tuition) are collectively over budget by \$959,873. Offsetting these expenses is the extraordinary revenue which is forecast to come in \$1,532,851 over budget. All other revenue and expense figures are tracking as expected.

The table below shows expenses paid in the third quarter either through board orders or payroll warrants.

<b>Transaction Type</b>	<b>Date</b>	<b>Amount</b>
<b>Board Orders</b>	<b>1/7/26</b>	<b>\$431,956</b>
<b>Payroll Warrant</b>	<b>1/9/26</b>	<b>\$98,182</b>
<b>Payroll Warrant</b>	<b>1/16/26</b>	<b>\$1,337,786</b>
<b>Board Orders</b>	<b>1/21/26</b>	<b>\$2,851,495</b>
<b>Payroll Warrant</b>	<b>1/30/26</b>	<b>\$1,443,533</b>
<b>Total Expenditures</b>		<b>\$6,162,952</b>

**Amy Minor**  
Superintendent  
of Schools

**George Trieb**  
Chief Financial & Operations  
Officer

**Carrie Lutz**  
Director of Student  
Support Services

**Jean Shea**  
Director of Instructional  
Support Services

**Gwendolyn Carmolli**  
Director of Curriculum  
& Instruction

<b>Transaction Type</b>	<b>Date</b>	<b>Amount</b>
<b>Board Orders</b>	<b>2/4/26</b>	<b>\$1,025,001</b>
<b>Payroll Warrant</b>	<b>2/6/26</b>	<b>\$65,563</b>
<b>Payroll Warrant</b>	<b>2/13/26</b>	<b>\$1,444,471</b>
<b>Board Orders</b>	<b>2/18/26</b>	<b>\$1,603,438</b>
<b>Board Orders</b>	<b>2/20/26</b>	<b>\$136,125</b>
<b>Payroll Warrant</b>	<b>2/27/26</b>	<b>\$1,483,467</b>
<b>Total Expenditures</b>		<b>\$5,758,065</b>

<b>Transaction Type</b>	<b>Date</b>	<b>Amount</b>
<b>Board Orders</b>	<b>3/4/26</b>	<b>\$638,363</b>
<b>Payroll Warrant</b>	<b>3/13/26</b>	<b>\$1,246,319</b>
<b>Board Orders</b>	<b>3/18/26</b>	<b>\$1,997,282</b>
<b>Payroll Warrant</b>	<b>3/27/26</b>	<b>\$1,453,518</b>
<b>Total Expenditures</b>		<b>\$5,335,482</b>

**Colchester School District**  
**Year-End Budget Report - Voted Budget Revenue**  
*As of March 31, 2026*

Description	FY2026 Budget	FY2026 Forecast	Revenue Received	Percent Received	Variance Favorable/(Unfavorable)
<b>LOCAL</b>					
Fund Balance	\$0	\$0	\$0	N/A	\$0
Tuition	\$2,493,100	\$2,300,000	\$1,929,121	77.38%	(\$193,100)
Interest Earnings	\$350,000	\$295,000	\$163,378	46.68%	(\$55,000)
Facility Rentals	\$32,000	\$32,000	\$13,725	42.89%	\$0
Impact Fees	\$125,000	\$125,000	\$0	0.00%	\$0
Miscellaneous	\$50,000	\$50,000	\$46,357	92.71%	\$0
<b>TOTAL LOCAL</b>	<b>\$3,050,100</b>	<b>\$2,802,000</b>	<b>\$2,152,580</b>	<b>70.57%</b>	<b>(\$248,100)</b>
<b>STATE</b>					
General State Aid	\$52,542,808	\$52,542,808	\$34,621,798	65.89%	\$0
Transportation Aid	\$645,554	\$627,783	\$418,522	64.83%	(\$17,771)
Voc. Ed. Transportation Reimb.	\$46,000	\$35,000	\$16,379	35.61%	(\$11,000)
Driver Education Reimbursement	\$20,000	\$20,000	\$4,757	23.79%	\$0
<b>TOTAL STATE NON SPECIAL EDUCATION</b>	<b>\$53,254,362</b>	<b>\$53,225,591</b>	<b>\$35,061,456</b>	<b>65.84%</b>	<b>(\$28,771)</b>
<b>SPECIAL EDUCATION</b>					
Census Block Grant	\$5,240,527	\$5,240,527	\$3,491,617	66.63%	\$0
Extraordinary Reimbursement	\$867,149	\$2,400,000	\$1,418,288	163.56%	\$1,532,851
EEE Program	\$237,328	\$237,328	\$237,328	100.00%	\$0
<b>TOTAL SPECIAL EDUCATION</b>	<b>\$6,345,004</b>	<b>\$7,877,855</b>	<b>\$5,147,233</b>	<b>81.12%</b>	<b>\$1,532,851</b>
<b>FEDERAL</b>					
SpEd/Title IVB IDEA	\$800,000	\$800,000	\$114,245	14.28%	\$0
SpEd/EEE IDEA Pre-School	\$10,000	\$9,900	\$7,392	73.92%	(\$100)
<b>TOTAL FEDERAL</b>	<b>\$810,000</b>	<b>\$809,900</b>	<b>\$121,637</b>	<b>15.02%</b>	<b>(\$100)</b>
<b>TOTAL REVENUE</b>	<b>\$63,459,466</b>	<b>\$64,715,346</b>	<b>\$42,482,906</b>	<b>66.94%</b>	<b>\$1,255,880</b>

**COLCHESTER SCHOOL DISTRICT**

Year-to-Date Budget Report - Voted Budget Expenditures (by Account)

ACCOUNT #	ACCOUNT TITLE	As of March 31, 2026		EXPENDITURES YTD	AVAILABLE BUDGET	% OF BUDGET UTILIZED	VARIANCE
		FY2026 BUDGET	FY2026 FORECAST				
5111	TEACHERS	\$21,400,159	\$21,400,159	\$13,418,617	\$7,981,542	62.7%	\$0
5121	PARAEDUCATOR	\$4,792,376	\$4,607,376	\$2,960,952	\$1,831,424	61.8%	\$185,000
5131	SUBSTITUTES	\$600,000	\$600,000	\$356,527	\$243,473	59.4%	\$0
5141	ADMINISTRATION	\$2,322,895	\$2,322,895	\$1,766,441	\$556,454	76.0%	\$0
5151	MID-MANAGEMENT/SUPERVISOR	\$602,527	\$602,527	\$458,810	\$143,717	76.1%	\$0
5161	SUPPORT STAFF - CLERICAL	\$1,267,665	\$1,267,665	\$930,658	\$337,007	73.4%	\$0
5171	TECH & PROF STAFF	\$1,143,300	\$1,143,300	\$863,674	\$279,626	75.5%	\$0
5172	TCH & PRF STF-OT/PT/BS/CC	\$1,042,189	\$1,000,000	\$611,207	\$430,982	58.6%	\$42,189
5181	NON-CLERICAL GENERALISTS	\$1,209,535	\$1,209,535	\$871,741	\$337,794	72.1%	\$0
5191	STIPENDS- BOARD ED	\$8,500	\$9,000	\$9,000	(\$500)	105.9%	(\$500)
5192	STIPENDS- OTHER	\$840,590	\$800,000	\$641,402	\$199,188	76.3%	\$40,590
5211	HEALTH INSURANCE	\$6,779,684	\$6,779,684	\$5,470,105	\$1,309,579	80.7%	\$0
5212	HEALTH CARE CONTRIBUTION	\$17,000	\$17,000	\$9,204	\$7,796	54.1%	\$0
5218	HAS	\$50,848	\$50,848	\$41,700	\$9,148	82.0%	\$0
5219	HRA	\$942,376	\$920,000	\$509,231	\$433,145	54.0%	\$22,376
5220	FICA	\$2,595,075	\$2,595,075	\$1,641,196	\$953,879	63.2%	\$0
5221	CHILD CARE CONTRIBUTIONS	\$95,245	\$125,000	\$85,069	\$10,176	89.3%	(\$29,755)
5232	VSTRS- OPEB	\$140,000	\$148,253	\$148,253	(\$8,253)	105.9%	(\$8,253)
5233	VSTRS- PENSION PAYMENTS	\$22,008	\$22,008	\$16,532	\$5,476	75.1%	\$0
5234	VMERS	\$505,079	\$525,000	\$404,126	\$100,953	80.0%	(\$19,921)
5251	TUITION REIMB- TEACHER	\$182,000	\$155,000	\$102,559	\$79,441	56.4%	\$27,000
5252	TUITION REIMB- SPT STF	\$38,480	\$38,480	\$25,882	\$12,598	67.3%	\$0
5253	TUITION REIMBURSEMENT - ADMIN	\$18,720	\$42,000	\$38,000	(\$19,280)	203.0%	(\$23,280)
5261	UNEMPLOYMENT COMPENSATION	\$30,000	\$1,000	\$76	\$29,924	0.3%	\$29,000
5271	WORKERS COMPENSATION	\$259,316	\$244,362	\$244,362	\$14,954	94.2%	\$14,954
5281	DENTAL	\$336,178	\$336,178	\$278,016	\$58,162	82.7%	\$0
5292	LIFE	\$45,714	\$45,714	\$38,929	\$6,785	85.2%	\$0
5294	LTD	\$72,478	\$72,478	\$62,209	\$10,269	85.8%	\$0
5295	CASH IN LIEU	\$215,000	\$7,660	\$7,660	\$207,340	3.6%	\$207,340
5321	PROFESSIONAL EDU SERVICES	\$1,277,056	\$1,277,056	\$976,952	\$300,104	76.5%	\$0
5331	EMP TRAINING/DEVELOP	\$32,462	\$58,192	\$58,192	(\$25,730)	179.3%	(\$25,730)
5341	OTHER PROFESSNL SERVICES	\$588,894	\$550,000	\$270,510	\$318,384	45.9%	\$38,894
5342	AUDITING SERVICES	\$51,000	\$51,000	\$28,405	\$22,595	55.7%	\$0
5411	UTILITY SERVICES	\$85,000	\$85,000	\$36,236	\$48,764	42.6%	\$0
5425	TRASH & RECYCLING	\$68,000	\$73,000	\$53,182	\$14,818	78.2%	(\$5,000)
5431	NONTECHNLGY REPAIR/MAINT	\$1,000,000	\$1,000,000	\$550,114	\$449,886	55.0%	\$0
5432	TECHNOLOGY REPAIR/MAINT	\$21,000	\$37,500	\$34,705	(\$13,705)	165.3%	(\$16,500)
5441	RENTALS-LAND/BUILDINGS	\$132,000	\$132,000	\$124,762	\$7,238	94.5%	\$0
5442	RENTALS-EQUIPMNT/VEHICLES	\$100,000	\$100,000	\$48,879	\$51,121	48.9%	\$0
5451	CONSTRUCTION SERVICES	\$500,000	\$512,905	\$512,905	(\$12,905)	102.6%	(\$12,905)
5490	OTHER PURCH PROPERTY SERV	\$40,000	\$30,000	\$24,190	\$15,810	60.5%	\$10,000
5513	STUDENT TRAN CONTRACT	\$1,761,617	\$1,761,617	\$1,154,028	\$607,589	65.5%	\$0
5519	STUDENT TRAN OTHER EXTRA	\$606,374	\$606,374	\$433,416	\$172,958	71.5%	\$0
5521	INSURANCE (NOT EMP BEN)	\$79,477	\$84,233	\$84,233	(\$4,756)	106.0%	(\$4,756)
5522	INSURANCE- LIABILITY	\$106,318	\$118,353	\$118,353	(\$12,035)	111.3%	(\$12,035)
5531	COMMUNICATIONS	\$39,520	\$30,000	\$21,589	\$17,931	54.6%	\$9,520
5533	POSTAGE	\$29,120	\$29,120	\$17,924	\$11,196	61.6%	\$0
5534	TELEPHONE AND VOICE	\$33,000	\$33,000	\$21,937	\$11,063	66.5%	\$0
5541	ADVERTISING	\$16,640	\$10,000	\$2,347	\$14,293	14.1%	\$6,640
5551	PRINTING AND BINDING	\$15,215	\$15,215	\$7,091	\$8,124	46.6%	\$0
5561	TUITN TO PUB VT LEAS	\$75,000	\$342,469	\$342,469	(\$267,469)	456.6%	(\$267,469)
5562	TUITN TO PRIV VT LEAS	\$2,523,242	\$3,100,000	\$1,741,192	\$782,050	69.0%	(\$576,758)
5564	SPED TUITION TO NONVT LEAS	\$0	\$115,646	\$115,646	(\$115,646)	N/A	(\$115,646)
5566	TUITN TO VC-ON BEHALF	\$532,910	\$532,910	\$0	\$532,910	0.0%	\$0
5567	TUITN TO VC	\$586,141	\$586,141	\$414,895	\$171,246	70.8%	\$0
5581	TRAVEL	\$47,280	\$35,000	\$20,183	\$27,097	42.7%	\$12,280
5592	AUDIO TUITION TO NONVT LEAS	\$0	\$6,622	\$6,622	(\$6,622)	N/A	(\$6,622)
5594	SPED EXCESS TO PUB VT LEA	\$0	\$6,780	\$6,780	(\$6,780)	N/A	(\$6,780)
5595	SUPPORT SERVICES TO NONVT LEAS	\$0	\$29,252	\$29,252	(\$29,252)	N/A	(\$29,252)
5611	GENERAL SUPPLIES	\$1,147,550	\$1,147,550	\$674,720	\$472,830	58.8%	\$0
5621	NATURAL GAS	\$207,450	\$207,450	\$137,707	\$69,743	66.4%	\$0
5622	ELECTRICITY	\$502,271	\$502,271	\$363,583	\$138,688	72.4%	\$0
5626	GASOLINE	\$31,000	\$31,000	\$14,422	\$16,578	46.5%	\$0
5641	BOOKS AND PERIODICALS	\$103,000	\$103,000	\$78,037	\$24,963	75.8%	\$0
5651	SUPPLIES - TECH RELATED	\$20,000	\$20,000	\$14,712	\$5,288	73.6%	\$0
5652	SUPPLIES - TECH SOFTWARE	\$384,610	\$510,000	\$499,238	(\$114,628)	129.8%	(\$125,390)
5731	MACHINERY	\$17,500	\$17,500	\$0	\$17,500	0.0%	\$0
5732	VEHICLES	\$100,000	\$100,000	\$144,861	(\$44,861)	144.9%	\$0
5733	FURNITURE AND FIXTURES	\$105,000	\$105,000	\$57,754	\$47,246	55.0%	\$0
5734	TECH-RELATED HARDWARE	\$495,000	\$495,000	\$267,534	\$227,466	54.0%	\$0
5811	DUES AND FEES	\$62,000	\$62,000	\$58,830	\$3,170	94.9%	\$0
5812	DUES AND FEES - STUDENTS	\$2,000	\$15,089	\$15,089	(\$13,089)	754.5%	(\$13,089)
5831	REDEMPTION OF PRINCIPAL	\$294,118	\$294,118	\$294,118	\$0	100.0%	\$0
5832	INTEREST ON LT DEBT	\$1,394,264	\$1,450,000	\$719,406	\$674,858	51.6%	(\$55,736)
5899	MISC EXPENDITURES - OTHER	\$21,000	\$21,000	\$4,476	\$16,524	21.3%	\$0
5912	FD TRSF- CONTRIB RSRV	\$650,000	\$650,000	\$650,000	\$0	100.0%	\$0
	<b>TOTALS</b>	<b>\$63,459,466</b>	<b>\$64,305,294</b>	<b>\$43,399,348</b>	<b>\$20,060,118</b>	<b>68.4%</b>	<b>(\$845,828)</b>



# Colchester School District

Administrative Offices, 59 Rathe Road, PO Box 27, Colchester, Vermont 05446

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## MEMO

**To:** School Board Directors  
**From:** George A. Trieb, Jr.  
**Subject:** Maintenance truck purchase  
**Date:** April 29, 2026

The purpose of this memorandum is to receive school board approval for the purchase of a new truck for the maintenance department.

The district currently has six (6) maintenance vehicles (see table below). The vehicle we are looking to purchase is like the existing trucks except that it is a 2026 Dodge RAM 3500. We need to replace a 2014 Chevy Flatbed with 74,561 miles that will no longer pass inspection. The district will sell the existing truck at auction as the dealer will not take it in as a trade.

Year	Make	Model	Mileage
2014	Chevy	3500/Flatbed	74,561
2015	Chevy	2500	65,795
2017	Chevy	3500	59,995
2018	Chevy	3500	43,917
2023	Ford	3500	17,772
2024	Chevy	3500	9,462

The district received a bid from Goss Dodge of \$46,673 for a new 2026 Dodge RAM 3500. The quote from the dealer is based on state bid, and therefore, we are not obligated to obtain three bids. We are seeking approval now, but the vehicle will not be available for 12 to 16 weeks. Therefore, it will be a FY'27 purchase. This is a planned and budgeted purchase.

**Motion:** *“I move that we approve the purchase of a new maintenance truck as recommended and to authorize the Chief Financial and Operations Officer to execute the necessary documents.”*

**Amy Minor**  
 Superintendent  
 of Schools

**George Trieb**  
 Chief Financial & Operations  
 Officer

**Carrie Lutz**  
 Director of Student  
 Support Services

**Jean Shea**  
 Director of Instructional  
 Support Services

**Gwendolyn Carmolli**  
 Director of Curriculum  
 & Instruction

**GOSS DODGE CHRYSLER RAM JEEP FIAT**  
**1485 SHELBURNE RD**  
**SOUTH BURLINGTON, VT 054037714**

**Configuration Preview**

**Date Printed:** 2026-02-27 3:41 PM  
**Estimated Ship Date:**

**VIN:**  
**VON:**

**Quantity:** 1  
**Status:** BA - Pending order  
**FAN 1:** 51689 State of Vermont  
**FAN 2:**  
**Client Code:**  
**Bid Number:** TB6095  
**PO Number:**

**Sold to:**  
 GOSS DODGE CHRYSLER RAM JEEP FIAT  
 (42124)  
 1485 SHELBURNE RD  
 SOUTH BURLINGTON, VT 054037714

**Ship to:**  
 GOSS DODGE CHRYSLER RAM JEEP FIAT (42124)  
 1485 SHELBURNE RD  
 SOUTH BURLINGTON, VT 054037714

**Vehicle:** 2026 3500 TRADESMAN REG CAB 4X4 (140 in WB 8 ft 0 in Box) (D28L62)

	Sales Code	Description	MSRP(USD)
<b>Model:</b>	D28L62	3500 TRADESMAN REG CAB 4X4 (140 in WB 8 ft 0 in Box)	49,655
<b>Package:</b>	2UA	Customer Preferred Package 2UA	0
	ESL	6.4L V8 HEMI HD Engine	0
	DFX	8-Spd Auto 8HP75-LCV Transmission	0
<b>Paint/Seat/Trim:</b>	PR4	Flame Red Clear Coat	0
	APA	Monotone Paint	0
	*TX	HD Vinyl 40/20/40 Split Bench Seat	0
	-X8	Black/Diesel Gray	0
<b>Options:</b>	A7B	Tradesman Level 1 Equipment Group	2,295
	XBJ	Dual Alternators Rated at 400 Amps	495
	XBC	Delete Pickup Box	-400
	XEF	Transfer Case Skid Plate Shield	95
	CK9	Delete Carpet	0
	TBE	Add Full Size Spare (if Box Delete)	295
	4DH	Prepaid Holdback	0
	LHL	Auxiliary Switches - I/P Mounted	255
	4ES	Delivery Allowance Credit	0
	LNC	Clearance Lamps	95
	MAF	Fleet Purchase Incentive	0
	CBU	Add Vinyl Seat	0
	TCP	LT275/70R18E OWI On/Off Road Tires	295
	5N6	Easy Order	0
	4FM	Fleet Option Editor	0
	4FT	Fleet Sales Order	0
	132	Zone 32-New York	0
	4EA	Sold Vehicle	0
<b>Non Equipment:</b>	4FA	Special Bid-Ineligible For Incentive	0
<b>Bid Number:</b>	TB6095	Government Incentives	0
<b>Discounts:</b>	YG2	5.2 Additional Gallons of Gas	0
<b>Destination Fees:</b>			2,095

**Total Price:** 55,175 .

**Order Type:** Fleet  
**Scheduling Priority:** 1-Sold Order

**PSP Month/Week:**  
**Build Priority:** 99

**Note: This is not an invoice. The prices and equipment shown on this priced order confirmation are tentative and subject to change or correction without prior notice. No claims against the content listed or prices quoted will be accepted. Refer to the vehicle invoice for final vehicle content and pricing. Orders are accepted only when the vehicle is shipped by the factory.**



Ram Showroom: 1485 Shelburne Rd  
Jeep Showroom: 1650 Shelburne Rd  
So Burlington, VT 05403

Call us at (802)658-0120

Company: Town Of Colchester  
Primary Contact: Ken Nichols  
Phone: (802) 777-9493  
Sales Manager:  
Sales Person: Denny Johnson  
DMS Number:

Email: knichols@colchestervt.gov  
Address: 781 BLAKELY ROAD  
COLCHESTER, VT 05446

New 2026 Ram 3500

Stock:  
VIN:  
Odometer:  
Color:  
Engine:  
Transmission:  
MPG:  
Style:

**FINANCE DETAILS**

Retail Price	\$ 55,175.00
Discount	(\$ 9,058.00)
<b>NET SELLING PRICE</b>	<b>\$ 46,117.00</b>
Doc Fee	\$ 499.00
Title Fee	\$ 42.00
Reg Fee	\$ 15.00
<b>TOTAL FEES</b>	<b>\$ 556.00</b>
<b>SALES SUB TOTAL</b>	<b>\$ 46,673.00</b>
<b>TOTAL AMOUNT DUE</b>	<b>\$ 46,673.00</b>

**YOU'RE SAVING \$9,058.00**  
\$9,058.00 off MSRP

X  
Customer Signature

X  
Sales Signature



# Colchester School District

Administrative Offices, 59 Rathe Road, PO Box 27, Colchester, Vermont 05446

Phone: (802) 264-5999 • [www.csdvt.org](http://www.csdvt.org) • Fax: (802) 318-4669

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## MEMO

**To:** School Board Directors  
**From:** George A. Trieb, Jr.  
**Subject:** Sealcoat and Line Parking Lot at CHS  
**Date:** April 30, 2026

The purpose of this memorandum is to receive school board approval for the sealing and lining of the parking lot at CHS. The cost of the project exceeds \$40K and therefore requires school board approval.

The District has invited vendors to submit bids for the sealing and lining of the parking at CHS. Any necessary repairs will also be completed prior to the sealing process. This is normal maintenance that needs to occur to keep our parking lots in decent shape. The CHS parking lot was paved in June 2018, but it has not been resealed since then. Three (3) vendors submitted bids and the results are as follows:

Company	Cost
Rox Asphalt, LLC	\$66,080
Black Beauty	\$60,350
Veilleux Sealcoating, LLC	\$104,442

All vendors have reviewed the parking lots and understand the scope of work. The quality of the product being used is similar. Therefore, it makes good sense to select Black Beauty to complete the work, as they provided the lowest proposal. All three companies are capable of doing the job and all vendors can complete the job this summer. This is a planned and budgeted project.

***Motion: "I recommend that we award the parking lot sealcoating project to Black Beauty as recommended and to authorize the Chief Financial and Operations Officer to execute the necessary documents."***

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**Amy Minor**  
Superintendent  
of Schools

**George Trieb**  
Chief Financial & Operations  
Officer

**Carrie Lutz**  
Director of Student  
Support Services

**Jean Shea**  
Director of Instructional  
Support Services

**Gwendolyn Carmolli**  
Director of Curriculum  
& Instruction

# Proposal

## ROX ASPHALT, LLC

Quality Jobs at Great Rates



P.O. Box 1434  
Williston, VT 05495  
802-864-3921  
802-872-9543 Fax

888-ROX-PAVN  
St. Albans 802-527-7600  
Roxasphalt@yahoo.com

PROPOSAL SUBMITTED TO <b>Colchester High School</b>	PHONE <b>Chuck 752-8244</b>	DATE <del>3-20-25</del> <b>2-19-26</b>
STREET <b>131 Laker Ln</b>	JOB NAME	
CITY, STATE AND ZIP CODE <b>Colchester</b>	JOB LOCATION	
SALES REPRESENTATIVE <b>Tina 316-6289</b>	JOB PHONE <b>Charles.rowse@colchestersd.org</b>	

We hereby submit specifications and estimates for:

To come in blow off asphalt, clean out cracks, fill with  
hot rubber, spray sealcoating down and restripe lot.

~~We~~ **propose** hereby to furnish services complete in accordance with above specifications, for the sum of:

dollars (\$ **66,080.00** )

Payment to be made as follows:

**Paid when completed**

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. We do not guarantee chemical spills or vegetation. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our workers are fully covered by Workmen's Compensation insurance. The undersigned customer agrees to pay all costs of collection including court costs and reasonable attorneys fees if litigation is necessary to collect amounts due under this contract. The undersigned customer also agrees to pay interest on all past due accounts at the rate of 18% per year.

Authorized Signature \_\_\_\_\_

Note: This proposal may be withdrawn by us if not accepted within **30** days.

**Acceptance of Proposal** – The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Signature \_\_\_\_\_

Date of Acceptance: \_\_\_\_\_

Signature \_\_\_\_\_

# **Black Beauty**

## **Driveway Sealing**

**Phone: 802-860-7113 email: [blackbeautydriveway@gmail.com](mailto:blackbeautydriveway@gmail.com)**

## **Sealing Quote**

**Job Location : Colchester High School**

**Description: Clean asphalt, crack fill, sealcoat, line stripe 172,000 sq ft of asphalt**

**Crack filling - approx 60 ft of cracks per 1,000 sq ft of asphalt - 6,150.00**

**Seal coating - 1 coat of sealer to cover lots, walkways, traveling lanes and Laker Rd  
172,000 sq ft @13 cents per sq ft = 22,350.00**

**2nd coat of sealer @ 9.5 cents per sq ft = 16,350.00**

**Line striping - all line striping as it is now for entire complex - 7750.00**

**Total job price: crack filling, 1 coat of seal coating, line striping - 36,250.00**

**: crack filling, 2 coats of seal coating, line striping - 52,600.00**

**Thank you ,  
Black Beauty**

**Please feel free to call or email any questions**

PREPARED BY:



# COLCHESTER HIGH SCHOOL

PREPARED FOR:

Colchester High School

131 Laker Lane  
Colchester, VT, 05446  
March 13th, 2025

# PROPOSAL DETAILS:

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## Sealcoating

Total: \$75,392.00

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- The area to be sealcoated is approximately 236207 square feet.
- We will clean the entire asphalt surface to prep for the application of sealer.
- We will be installing the sealer by spray application.
- This application will include 2 separate coats of pavement sealer applied per the specifications of the manufacturer.
- This work will be completed in 4 trips.
- Heavy oil spots will be treated with a bonding agent
- The area will be properly barricaded throughout the sealcoating process and until the area(s) that have been sealed are cured and ready for traffic.

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## Striping (Restripe)

Total: \$10,000.00

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- Restripe as existing using DOT approved latex traffic yellow, white and/or blue paint.

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## Hot Rubberized Crack Sealing

Total: \$19,050.00

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- We will prep and crack seal approximately 15,000 linear feet of cracks throughout your pavement surface.
- Areas will be properly barricaded during the time that work is being completed and until the material is cured.

## COLCHESTER SCHOOL DISTRICT

### **POLICY: EQUITY**

**DATE ADOPTED:** September 5, 2023

### **STATEMENT OF PURPOSE**

The Colchester School Board holds itself and all district, school-site decision-makers, and employees accountable for building a district-wide commitment to equity for all members of the CSD community, inclusive of race, gender, color, creed, national origin, marital status, sexual orientation, gender identity, disability, ethnicity, caste, language and linguistic diversity, socio-economic status, religion, housing status, or non-citizenship or immigration status.

The district will incorporate principles of equity within all policies, programs, operations, practices, and resource allocations. We recognize that disparities in achievement, opportunity, and well-being may impact students and families in our district. A student's success should not be predicted nor predetermined by socio-cultural context or lived experience. The district affirms that each student can thrive given authentic opportunities in a supportive, inclusive, and equitable educational system. The district will strive to:

- Provide a learning environment and educational opportunities for students and employees that are equitable, anti-racist, culturally responsive, anti-discriminatory, and inclusive.
- Respect and honor the diversity and lived experience of all individuals.
- Create a nurturing school environment where individuals feel welcomed, accepted, respected, included, and supported.
- Increase the awareness of disparities and inequities that exist in the district to create and sustain a climate and culture that supports equitable practices.
- Cultivate and sustain school communities that embrace a collective responsibility to address, eliminate, and prevent actions, decisions, and outcomes that result from and perpetuate racism and discrimination.
- Address the harm caused to individuals as a result of bias and inequity.
- Hold ourselves and one another accountable to equity, inclusion and belonging in our schools.

### **IMPLEMENTATION**

To realize this commitment to equity within this policy and outlined in the Vermont Education Quality Standards, the District will:

1. Provide engaging, inclusive, anti-racist, culturally responsive, anti-discriminatory curriculum, flexible instructional and assessment practices aligned with current best

Date Warned: April 28, 2023  
 First Reading: May 2, 2023  
 Second Reading: September 5, 2023

practices and informed by district, state, and federal data on academic achievement, social emotional learning, school culture and climate.

2. Systematically use district-wide and individual school-level data disaggregated by race, ethnicity, language, ability, gender, sexual orientation, and socioeconomic background to inform District decision-making to mitigate barriers that perpetuate gaps.
3. Provide every student with equitable access to all educational resources that respect their individual and intersectional needs, identities, cultures, backgrounds, abilities, and experiences. Educational resources include but are not limited to: facilities, technology, high-quality instruction, curriculum, support, grading and assessment practices, food services, co-curricular activities and transportation.
4. Allocate financial resources, personnel, supports, and opportunities based on need so that all students have equitable opportunities to achieve, engage, and feel belonging in an inclusive and welcoming school environment.
5. Offer robust opportunities to critically engage students with themes of diversity, equity, and inclusion including a comprehensive historical and socially conscious understanding across all academic areas that include diverse perspectives and positive and affirming representation.
6. Engage student, employee, and community voices, particularly those historically underrepresented and most impacted by inequity, with opportunities for feedback and engagement to influence and advise district and school based action plans, policies, and practices.
7. Identify and counteract biased practices and policies that perpetuate achievement disparities and opportunity gaps. Factors that perpetuate systemic inequities, institutional biases, and discriminatory practices will be identified, intentionally interrupted, and replaced with more equitable and just systems.
8. Provide opportunities and programming that prevent bias based harm through direct instruction and school wide events that promote a culture that uplifts diversity, equity and inclusion.
9. Incorporate trauma informed and restorative approaches to behavior management and repair of relational harm in order to achieve equity in our discipline practices and improve school culture and safety.
10. Address bias-based harm and discriminatory behavior with robust protocols that are in alignment with district, federal and state policy.
11. Provide ongoing and continuous professional development and accountability at all organizational levels to ensure all employees are able to engage in culturally responsive practices and consistently identify, interrupt, and prevent bias based harm, microaggressions, and hate emphasizing impact.
12. Maintain and embed equity into district and school based strategic plans by identifying measurable outcomes to mitigate barriers that perpetuate achievement gaps and improve the culture and climate for all individuals across the district.

- 13.** Schools will honor cultural, and religious traditions not acknowledged by CSD and regional calendars by providing reasonable accommodations including but not limited to space and time for individual students where religious tenet require observance during the school day and scheduling considerations with regard to major assignments, evening events, and assessments.
- 14.** The superintendent shall identify outcome indicators as necessary to monitor this policy and shall provide an annual status report to the Board.

## COLCHESTER SCHOOL DISTRICT

### **POLICY: NONDISCRIMINATORY MASCOTS AND SCHOOL BRANDING**

**DATE ADOPTED:** January 3, 2023

#### **PURPOSE**

It is the policy of the Colchester School District to provide welcoming, positive, and inclusive learning environments for all students by prohibiting the use of discriminatory school branding, which undermines the educational experiences of members of all communities and perpetuates negative stereotypes.

#### **I. DEFINITIONS**

- A. School** means a public school or an independent school approved under section 166 of Title 16.
- B. School Board or Board** means the board of directors or other governing body of an educational institution when referring to an independent school.
- C. School branding** means any name, symbol, or image used by a school as a mascot, nickname, logo, letterhead, team name, slogan, motto, or other identifier.

#### **II. ADMINISTRATIVE RESPONSIBILITIES**

The superintendent or designee shall:

- A.** Periodically review and provide recommendations for necessary updates to the nondiscriminatory school branding policy as necessary.
- B.** Assist the school board in its review of the district's school branding to ensure compliance with the policy following any school branding changes or updates to the policy.
- C.** Assist the school board in ensuring the prohibition of school branding that directly or indirectly references or stereotypes the likeness, features, symbols, traditions, or other characteristics that are specific to either:
  - 1.** The race, creed, color, national origin, sexual orientation, or gender identity of any person or group of persons; or
  - 2.** Any person, group of persons, or organization associated with the repression of others.
- D.** Develop a procedure for an individual to file a complaint that an element of school branding is in violation of the policy.

Date Warned: December 2, 2022  
 First Reading: December 6, 2022  
 Second Reading: January 3, 2023

### **III. COMPLAINTS**

An individual may request an opportunity to appear before the Board for purposes of presenting the complaint, relevant facts, and further explanations. The Board shall hear the complaint in a fair and just manner. The Board shall render a decision within 45 days of the hearing, which must include a summary of facts and basis for the decision.

If the individual is unsatisfied with the Board's decisions, the individual may appeal the decision to the Secretary of Education. Appeals shall be filed within 30 days of the School Board's decision by sending a written notice of appeal to the Agency of Education.

**COLCHESTER SCHOOL DISTRICT****POLICY:   NONDISCRIMINATION****DATE ADOPTED:** May 16, 2023**POLICY STATEMENT**

In the performance of its duties, the Colchester School Board will safeguard the constitutional rights and dignity of all persons who come within its jurisdiction and will ensure fair and equal educational and employment opportunities in all of its policy determinations and actions. The board will not unlawfully discriminate in its programs and activities against any person or group on any basis prohibited by federal or state law and will provide equal access to designated youth groups.

Students, parents/legal guardians, employees, applicants for employment, sources of referral of applicants for admission and employment, and all unions or professional organizations holding collective bargaining or professional agreements with the District are hereby notified that this District does not discriminate on the basis of race, color, religion (creed), ancestry, national origin, place of birth, sex, sexual orientation, gender identity, disability, age, political affiliation or marital status in admission or access to, or treatment or employment in, its programs and activities.

The District shall make reasonable accommodations to the known qualifying physical or emotional disabilities of an applicant or employee, unless the district can demonstrate that the accommodation would impose an undue hardship on the operation of its program or activity. This includes but is not limited to: equal treatment (including aid, benefits, services, and application of rules and regulations); access to all courses; access to all athletic, intramural or extracurricular activities; access to all vocational programs and activities; access to counseling with nondiscriminatory instruments and materials; equal treatment for applicants to all positions.

A person has been designated by the District to coordinate the District's efforts to comply with the regulations implementing Title VI, Title VII, Title IX, and Section 504 of the Rehabilitation Act of 1973, and other federal or State of Vermont non-discrimination laws or regulations. The designated coordinator is identified in the procedure accompanying this policy along with information on how that person may be contacted.

Any person having inquiries concerning the District's compliance with the regulations implementing Title VI, Title VII, Title IX, Section 504 or other state or federal non-discrimination laws or regulations is directed to contact the non-discrimination coordinator described above.

Last Reviewed:   May 17, 2005  
Date Warned:     April 27, 2023  
First Reading:    May 2, 2023  
Second Reading:  May 16, 2023



## Colchester School District

Board of Education Meeting  
Colchester High School Library

Tuesday, April 7, 2026  
7:00 p.m.

### Meeting Minutes

The Colchester Board of Education held a regular board meeting on Tuesday, April 7, 2026, in the Colchester High School Library Media Center. Board Directors in attendance were Lindsey Cox, Nic Longo, Ben Yousey-Hindes, and Jennifer Fath. Administrators and employees in attendance were Superintendent Amy Minor, Director of Curriculum and Instruction Gwen Carmolli, Director of Student Support Services Carrie Lutz, PPS Principal Carolyn Milham, CHS Principal Andrew Conforti, CHS School Counseling Director Bob Hall, CHS Spanish Teachers Emma Pedrin and Megan Talbot. Several students were in attendance to present on an agenda item, along with local Scout Troop 655 and one audience member.

#### I. Call to Order

Board Chair Lindsey Cox called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

#### II. Citizens Participation\*

Resident Steve Signell of Williams Road shared concerns over the amount of technology use and screen time kids are experiencing. He spoke about the distraction it causes both in and out of the classroom. He also cited a recent news article about the benefits of dialing back on technology and encouraged everyone present to read it.

#### III. Hear Presentation CHS Puerto Rico Trip

**Informational**

CHS Spanish Teachers, Emma Pedrin and Megan Talbot brought a sampling of students who recently returned from their trip to Puerto Rico to share some of the highlights with the board. Their presentation included photos and videos while the students took turns telling stories of their travel experience.

The board as a whole asked the students to explain what a trip like this means to them and how they see it helping their future. One student expressed their interest in pursuing the medical field and planned on continuing to take Spanish courses because it will be an asset while working in hospitals. Another signified that this experience will forever stand out and they don't take the opportunity for granted.

#### IV. Hear Presentation CHS Opportunities

**Informational**

CHS School Counseling Director, Bob Hall provided the board with a presentation on the various opportunities that CHS students have access to. The presentation included information on the technical centers, dual enrollment, and other flexible pathways such as online learning, alternative senior year, and trades apprenticeships that CHS students can access.

Board members asked clarifying questions regarding what certain classes look like and how these grades show up on transcripts. Mr Hall described aspects of the working environments and stated they all show up as part of the CHS transcript with the exception of Early College which shows up on both the CHS and college transcripts.

Director Cox inquired about how students learn about these available opportunities. Mr. Hall explained that the counseling department utilizes various methods from individual student meetings with all 9th graders, to hosting specialized informational Advisory Time sessions during the school day, and working closely with the CHS case managers and the local VSAC Gear Up counselor.

Director Yousey-Hindes expressed gratitude to Mr. Hall and the School Counseling department for taking on the added work when it comes to creating these individualized plans and meeting students where they are.

**V. Hear PPS Spring Principal Report** **Informational**

PPS Principal Carolyn Milham shared the first of the spring Principal Reports. She presented to the board a student highlight, equity initiative, and one academic highlight from the year. These included; the PPS Music Teacher Nora Klick working with students to create an original song titled “Chain of Kindness” to sing to the construction crew, the initiative to get every student involved in class reading discussions by utilizing a turn system with cubes, and the use of “Math Menus” which provide options for types of math problems to work on in class.

**VI. First Reading of School Board Policies** **Action**

- C1: Equity
- C2: Nondiscriminatory Mascots and School Branding
- C3: Nondiscrimination

The Board looked over the three policies up for review as part of the policy revision cycle. There were no recommended changes to these policies since their last reading in 2023, since all policies are in full compliance with the recommended VSBA language. These policies have also been reviewed by the CHS Social Justice Alliance.

***Director Yousey-Hindes moved to approve the first readings of board policies C1, C2, and C5. The motion passed unanimously.***

**VII. 2025-2026 School Calendar Request** **Action**

Due to snow days, the last day of school falls on Monday, June 15, 2026. State law requires 175 student days and the CSD calendar provides for 176. Superintendent Minor requested that the school board approve converting June 15 into an in-service day due to the tendency of having very low attendance when the last day of school falls on a Monday.

***Director Fath moved to approve the superintendent’s recommendation to convert Monday, June 15, 2026 from a student day to an inservice pending any future school cancellations. The motion passed unanimously.***

**VIII. Approval of Consent Agenda** **Action**

The board reviewed the following items on the consent agenda and requested to discuss further during an executive session at the end of the meeting.

**CONSENT AGENDA**

**Board Meeting Date: 4/7/26 (Updated 4/7/2026)**

***Licensed Employees (Teacher/Administrator)***

<b>Contract Type</b>	<b>First Name</b>	<b>Last Name</b>	<b>Category</b>	<b>Position</b>	<b>Hours/Wk</b>	<b>Building</b>	<b>Agenda Information</b>	<b>Person Replacing</b>	<b>Budgeted</b>	<b>Admin Support</b>
Teacher	Vicki	Wolinsky	New Hire	Health Teacher	1.0 FTE	CMS	Request to Hire	Allison Croce	Yes	Yes
Teacher	Erin	McLaughlin	Resignation	Newcomer ML Instructor	1.0 FTE	DW	Request to end employment at the end of the 2025-2026 school year			
Teacher	Angie	D'Amico	LOA	Special Education Teacher	1.0 FTE	CHS	Request for LOA 2026-2027 school year			
Teacher	Heather	Fischer	Resignation	Elementary Teacher	1.0 FTE	MBS	Request to end employment at the end of the 2025-2026 school year			
Teacher	Kiera	Johnston	New Hire	Elementary Teacher	1.0 FTE	MBS	Request to hire	Heather Fischer	Yes	Yes
Teacher	Wayland	Cole	LOA	English Teacher/Team Leader	1.0 FTE	CHS	Request for LOA 2026-2027 & 2027-2028 school years			

***Non-Licensed Employees (Support Staff), Board Approval Required***

<b>Contract Type</b>	<b>First Name</b>	<b>Last Name</b>	<b>Category</b>	<b>Position</b>	<b>Hours/Wk</b>	<b>Building</b>	<b>Agenda Information</b>	<b>Person Replacing</b>	<b>Budgeted</b>	<b>Admin Support</b>

***Non-Licensed Employees (Support Staff), Informational***

<b>Contract Type</b>	<b>First Name</b>	<b>Last Name</b>	<b>Category</b>	<b>Position</b>	<b>Hours/Wk</b>	<b>Building</b>	<b>Agenda Information</b>	<b>Person Replacing</b>	<b>Budgeted</b>	<b>Admin Support</b>
Co-Curricular	Quentin	Hoskins	New Hire	Varsity Assistant Track & Field Coach	Coach	CHS	Notice of Hire	Marc Gagne	Yes	Yes
Support Staff	James	Lopes-Smith	New Hire	Maintenance Worker	40.0	DW	Notice of Hire	Todd Bushey	Yes	Yes
Support Staff	Cameron	Bock	Resignation	Paraeducator	32.5	MBS	Notice of Resignation			
Support Staff	Didier	Mshimbake	New Hire	Custodian	40.0	CHS	Notice of Hire	Ramesh Dahal	Yes	Yes
Support Staff	Mary	Crowley	Resignation	HR Coordinator	40.0	CO	Notice of Resignation			
Support Staff	Sherrie	Hiller	Resignation	Paraeducator	32.5	MBS	Notice of Resignation @ End of School Year			

**IX. Approval of Meeting Minutes** **Action**

*Director Yousey-Hindes moved to approve the minutes from the March 17, 2026, meeting. The motion passed unanimously.*

**X. Board/Administration Communication, Correspondence, Committee Reports** **Informational**

- A construction update was shared for the facilities work happening at PPS.
- CMS Mathcounts team took 4th place in the state competition out of 19 schools.

**XI. Future Agenda Items** **Informational**

- Quarterly Financial Report
- Policy Work
- Principal Reports
- Facility Renovation Updates

**XII. Proposed Executive Session to Discuss the Consent Agenda** **Action**

*Director Longo moved to enter executive session to discuss the consent agenda at 8:52 p.m. The motion passed unanimously.*

**XIII. Adjournment**

*Director Longo moved to exit executive session at 9:24 p.m. The motion passed unanimously.*

*Director Longo moved to approve the consent agenda with one recommended edit at 9:25 p.m. The motion passed unanimously.*

*Director Fath moved to adjourn at 9:26 p.m. The motion passed unanimously.*

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Gabrielle Brooks  
Recording Secretary

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Ben Yousey-Hindes  
Board Clerk