

## COLCHESTER SCHOOL DISTRICT

### **POLICY: BOARD RELATIONS WITH SCHOOL EMPLOYEES**

**DATE ADOPTED:** November 19, 2019

### **POLICY STATEMENT**

It is the policy of Colchester School District to encourage Colchester School Board interactions with school personnel while respecting appropriate reporting relationships.

#### **I. SCHOOL BOARD MEETINGS**

The board will request the superintendent to invite school personnel to school board meetings regularly to discuss student achievement relative to their programs.

#### **II. RELATIONS WITH PRINCIPALS**

The superintendent will develop guidelines for board relations with principals and other administrators. Those guidelines should take into account the following:

- A. The responsibility of the superintendent to direct the administration and coordination of educational programs in the district;
- B. The periodic need of board members for information most readily available from school principals; and
- C. The need to maintain a distinction between the administrative role of the principal and the policy making role of the board.

#### **III. RELATIONS WITH SCHOOL STAFF**

Board relations with staff shall adhere to the following:

- A. Individual board members will communicate with staff members on matters of board business only at the direction of the board as a whole.
- B. Staff participation in the development of educational and personnel policies will be encouraged and facilitated by the board.
- C. Board members will adhere to procedures required by board policy and Vermont law related to collective bargaining and teacher evaluation.

Last Adopted: August 19, 2003  
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